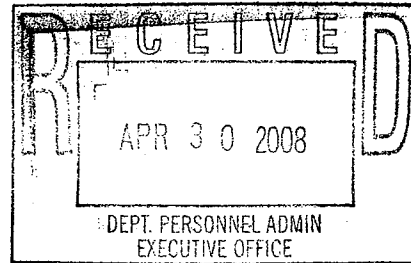


INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 12, 39 & 501, AFL-CIO

April 28, 2008



Dave Gilb, Director
Department of Personnel Administration
1515 S Street, North Building, Suite 400
Sacramento, CA 95811

Dear Mr. Gilb:

In our first "Sunshine" proposal, IUOE failed to mention that we seek to bargain for "Seasonal Maintenance Workers" therefore, we are amending our proposal to read: Seasonal employees to receive and be included in all terms and conditions of the existing collective bargaining contract including any alterations amendments, or changes resulting from negotiations of the above-enumerated areas".

Sincerely,

George Swift, Director Unit 12
International Union of Operating Engineers

GS:dw